

UNISON is initially balloting its 3,600 members directly employed by the Council (***the ballot excludes members employed in schools***) as part of its campaign against services and job cuts, and the prospect of council services being privatised.

The ballot period runs from 27th January to 15th February. Please look out for your ballot paper to your home address and return it as soon as possible.

**Make sure you get your ballot paper and make sure you vote YES to help save local jobs and services**

If you have not received your ballot paper by Friday 4th February then please contact the UNISON Regional Centre on either 0115 8475456 or 0115 8475407 and inform them.

We need the help of every member of UNISON to make the council hear us and get them to work with us to protect your jobs and your communities. You have been telling us you want us to do something. Nothing has worked so far to turn the Council back from its intended path of cuts and misery. Now is the time for strike action.

It is vitally important that we get a big turnout in the ballot and a big **YES vote** in favour of industrial action to increase the pressure on the Council.