

Dear Member

By now you are likely to have received a letter from Notts County Council seeking to make detrimental changes your terms and conditions.

UNISON has written to Mick Burrows the Chief Executive asking for the letter to be re - sent to you as some of the information contained in the table is incorrect. A copy of our letter is available on the branch website. NCC admits that the pay protection information in the table is incorrect. This has probably caused you some worry already.

These changes have not been agreed with UNISON and we continue to oppose them.

In January 2010 UNISON was appalled by the savage attack on terms and conditions and at the Council's lack of consultation with UNISON on matters relating to terms and conditions.

Members employed to work not in schools undertook a work to rule in defence of these terms and conditions and as a result received a compensation payment if their contract included Essential Car User allowance.

It later became apparent that NCC had not implemented the changes for staff in schools and UNISON did not agree to the changes being implemented for school staff.

If you work in Voluntary Aided or Foundation school the Governors may decide not to implement these changes, they have received a letter from NCC advising them. You may wish to speak with the Governors at your school to find out what they intend to do.

- Our advice is that if you do not accept the changes you should tell your employer so. Please write **"I do not accept these changes to my terms and conditions"** on the form and return it to Mick Burrows.

How can you help to protect your terms and conditions?

- Elect a UNISON steward at your school, the more members that get involved the more people there are to help fight off attacks by the employer
- Make sure your colleagues are in UNISON, pass the enclosed form to a colleague
- Show the council that you don't want their budget cuts – come to the lobby on 24th February 10am County Hall more details later (it's in half term)
- Keep yourself up to date by visiting the Branch website www.nottsunison.org.uk
- Tell us what you are prepared to do to protect your terms and conditions, there are likely to be more attacks in the future and we need to be prepared.

