

New pay scales									
National pay spine Spinal column point	Current Scales			new grades			Annual pay	Equivalent hourly rate	
					NJE points				
4	1			1		0	£12,145	£6.30	
5							£12,312	£6.38	
6							to	£12,489	£6.47
7								£12,787	£6.63
8	2			2		299	£13,189	£6.84	
9							300	£13,589	£7.04
10	3		T A Grade 1 UQ				£13,874	£7.19	
11							to	£14,733	£7.64
12								£15,039	£7.80
13							349	£15,444	£8.01
14	4			3		350	£15,725	£8.15	
15								£16,054	£8.32
16	5		T A Grade 2			to	£16,440	£8.52	
17								£16,830	£8.72
18							399	£17,161	£8.90
19							400	£17,802	£9.23
20	6			4			£18,453	£9.56	
21							to	£19,126	£9.91
22	SO1		T A Grade 2 UQ				£19,621	£10.17	
23							449	£20,198	£10.47
24							450	£20,858	£10.81
25								£21,519	£11.15
26	SO2			5		to	£22,221	£11.52	
27								£22,958	£11.90
28	SO1		T A Grade 3			499	£23,708	£12.29	
29							500	£24,646	£12.77
30								£25,472	£13.20
31								£26,276	£13.62
32	SO2			Band A		to	£27,052	£14.02	
33								£27,849	£14.43
34	SO1			Band B		549	£28,636	£14.84	
35								£29,236	£15.15
36								£30,011	£15.56
37								to	£30,851
38	SO2						£31,754	£16.46	
39								599	£32,800